RHINEBECK CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
Rhinebeck, New York

REGULAR MEETING
BMS/RHS Library
Tuesday, August 17, 2021 7:00 p.m.

AGENDA

1.0 Call to Order

2.0 Approval of Minutes

2.1 **Motion** to approve the minutes of the July 13, 2021 Organizational and Regular Meeting.

3.0 Report of the Superintendent

4.0 Public Comment

5.0 Reports and Discussion

5.1 Opening of the 2021-2022 Academic Year
5.2 Board of Education Committees
5.3 2021-22 Tax Levy and Tax Rate Overview

6.0 Comments

6.1 Good News
6.2 Old Business
6.3 Public Comment
6.4 Other

7.0 Action Items

7.1 **Motion** upon the recommendation of the Superintendent of Schools to approve the following consent items:

7.1.1 **Motion** upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.

7.1.2 **Motion** upon the recommendation to approve the Treasurer's Report for June 2021: General Fund and Extra Classroom Fund.

7.1.3 **Motion** upon the recommendation of the Superintendent of Schools to approve the list of substitute teachers and non-instructional substitute personnel for the 2021-2022 school year:

Instructional		**Non-Instructional**	
Amanda Alhejazien	Poughkeepsie, NY	Laurie Bathrick-Keil	Rhinebeck, NY
James Areno	Rhinebeck, NY	Donna Borquist	Rhinebeck, NY
Krista Bodnarchuk	Red Hook, NY	Melissa Coggeshall	Clinton Corners, NY
Donna Borquist	Rhinebeck, NY	Erin Daley	Rhinebeck, NY
Ann Burg	Rhinebeck, NY	Sharon DiCarlo	Poughkeepsie, NY
Alyson Burton	Poughkeepsie, NY	Sarah Fleischhauer	Rhinebeck, NY
Sabrina Cahenzli	Hyde Park, NY	Nora Fontana	Pine Plains, NY
Paige Cannizzaro	Pleasant Valley, NY	Nancy Geiger	Rhinebeck, NY
Erin Daley	Rhinebeck, NY	Dorothy Glover	Germantown, NY
Brianna D'Amico	Poughkeepsie, NY	Holly Grant	Tivoli, NY
Justin Dempsey	Germantown, NY	Lisa Hagerty	Rhinebeck, NY
Rachel DeSimone	Red Hook, NY	Michele Korfhage	Rhinebeck, NY
James Dolan	Pleasant Valley, NY	Cheryl Lecours	Tivoli, NY
Cassidy Drop	Poughkeepsie, NY	Sheila Lewis	Germantown, NY
Nick Fabiano	Saugerties, NY	Donna Mahoney	Rhinebeck, NY
Sarah Fleischhauer	Rhinebeck, NY	Todd Martin	Rhinebeck, NY
Alyson Handleman	Rhinebeck, NY	Julianne Matrician	Clinton Corners, NY
Nicole Herrling	Marlboro, NY	Richard McDonald	Rhinebeck, NY
Christine Jensen	Pleasant Valley, NY	Melodie Molinare	Rhinebeck, NY
Michelle Keeler	Rhinebeck, NY	Noelle (Kate) Morgan	Red Hook, NY
Kaylee Kelsey	Red Hook, NY	LeAnn Nichols	Red Hook, NY
Alyssa Kogon	Rhinebeck, NY	Eileen Parr	Red Hook, NY
Daniel Kondor	Poughkeepsie, NY	Kathy Simon	Clinton Corners, NY
Cindy Kubik	Red Hook, NY	Jessica Stickle	Rhinebeck, NY
Cheryl Lecours	Tivoli, NY	Jackie VanWagner	Rhinebeck, NY

Allison Leshowitz	New Paltz, NY	Susan Cotter	Rhinebeck, NY
Christina Leslie	Poughkeepsie, NY	Valerie Nikolatos	Red Hook, NY
Nicole Maraglio	Lake Katrine, NY	Sandra Venezia	Rhinebeck, NY
Frank Migliorelli	Red Hook, NY		
Lawrence Miller	Rhinebeck, NY		
Elizabeth Neese	Red Hook, NY		
Cora Oakley	Clinton Corners, NY		
Nancy Sorgen	Rhinebeck, NY		
Sharon Sullivan	Red Hook, NY		
Isabella Turner	Tillson, NY		

7.1.4 **Motion** upon the recommendation of the Superintendent of Schools to approve the the appointment of Coaches for the 2021-2022 school year:

Fall Coaches

Boys & Girls Cross Country
Varsity **Chris Sneed** Modified **Dave Aierstok**

Boys Golf
Varsity **Dave Jutton** Volunteer Asst. **Keith Reichelt**

Boys Soccer
Varsity **Justin Wiesenthal** JV **Henry Frischknecht**
Modified **Michael DeCola**

Girls Soccer
Varsity **Matt Grande** JV **Marc Burg**
Modified **Susannah Renzi**

Girls Swimming
Varsity **Kevin Storrs**

Girls Volleyball
Varsity **Arielle Rebraca** Varsity Asst. **Bill Doyle**
JV **David Gallagher** Modified **Erik Thomas**

Winter Coaches

Boys Basketball
Varsity **Dave Aierstok** JV **Marc Burg**
Modified **Erik Thomas**

Girls Basketball
Varsity **TBD** JV **Susannah Renzi**
Modified **Samantha Cassata**

Boys Swimming
Varsity **Kevin Storrs**

Spring Coaches

Boys Crew
Varsity **TBD**
Girls Crew
Varsity **Rich Humphrey**
Boys & Girls Crew
Novice **Isabel Polletta**
Baseball
Varsity **George Nikolatos** JV **J.J. Reardon**
Modified **Mike Denatale**
Boys Lacrosse
JV **Jon Berry**
Softball
Varsity **Dave Aierstok** JV **Erik Brillon**
Modified **Samantha Cassata**
Boys Tennis
Varsity **Erik Thomas**
Boys & Girls Track & Field
Varsity (distance, hurdles) **Chris Sneed**
Varsity (sprinting, jumping) **Justin Randall**
Varsity (throwing, pole vault) **TBD**
Modified (distance, throwing) **Marc Burg**
Modified (sprinting, jumping) **Jen Raymo**

7.1.5 **Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of the following new teacher mentors, pending the appointment of each new teacher listed:

Mentor	**Mentee**	**Effective**	**End Date**
Steve Boucher	Isabel Poletta	September 2, 2021	November 2, 2021
Natalie DeStrange	Isabel Poletta	November 3, 2021	June 24, 2021
David Jutton	Nicole Reuter	September 2, 2021	June 24, 2021
Katelin Grande	Luis Tobon	September 2, 2021	June 24, 2021
Matthew Fisher	Karin Lamb	September 2, 2021	June 24, 2021

7.1.6 **Motion** upon the recommendation of the Superintendent of Schools to approve **Deborah Highley** for up to forty (40) hours (contractual hourly rate) to inventory the laptops returned by RHS/BMS students.

7.1.7 **Motion** upon the recommendation of the Superintendent of Schools to approve the summer hours for individuals listed below for the purpose of CSE/CPSE meetings during the summer of 2021:

Julie Tait	4 hours
Jamie Larson	4 hours
Patricia Heitman	8 hours
Mary Fleischhauer	8 hours

7.1.8 **Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of the following faculty members for the CLS Launching into Learning program, August 31, 2021 - September 2, 2021.

Teachers

Katie Torres	5 hours	**Rachel Darling**	5 hours
Julie Tait	5 hours	**Cara Kepler-Veach**	10 hours
Megan Craft	5 hours	**Jill Simmons**	10 hours

Teaching Assistants

Kathy Smith	5 hours

Teacher Aides

Joanne Plass	5 hours	**Kelly Toussaint**	5 hours

7.1.9 **Motion** upon the recommendation of the Superintendent of Schools to approve a request from **Scott Milici**, RHS Music Teacher, for an unpaid leave of absence for the 2021-22 school year.

7.1.10 **Motion** upon the recommendation of the Superintendent of Schools to approve the request from **Kim Sneed** to extend the leave of absence from her position as a Teaching Assistant, beginning on September 3, 2020 pending her reappointment as a one-year probationary teacher, effective September 2, 2021 at a salary of Step 7 MA+11 ($76,882), in accordance with the 2021-2022 RTA salary schedule.

7.1.11 **Motion** upon the recommendation of the Superintendent of Schools to extend a leave of absence for **Kathleen Smith**, Teacher Aide at CLS, pending reappointment to the position of leave replacement Teaching Assistant assigned to CLS, effective September 2, 2021 at a salary of Step 2 BA ($29,776, prorated) in accordance with the 2021-2022 RTA salary schedule. This leave fills the one-year vacancy created by Kim Sneed's appointment as classroom teacher.

7.1.12 **Motion** upon the recommendation of the Superintendent of Schools to reappoint **Daniel Lehan** to the Civil Service position of leave replacement Teacher Aide, assigned to CLS, effective September 2, 2021 at a salary of Step 2 ($23,973, prorated), in accordance with the 2021-2022 ANIE Salary Schedule. This appointment fills the vacancy

created by Kathleen Smith and her appointment to a leave replacement Teacher Assistant position.

7.1.13 **Motion** upon the recommendation of the Superintendent of Schools to approve the Shared Personnel Agreement by and between the Red Hook Central School District, the Rhinebeck Central School District and the Pine Plains Central School District for the purpose of sharing food service administration and supervision services.

7.1.14 **Motion** upon the recommendation of the Superintendent of Schools to approve the Economics *online text* *Principles of Economics* by N. Gregory Mankiw for use in Grade 12 Economics classes.

7.1.15 **Motion** upon the recommendation of the Superintendent of Schools to approve the Living Environment most recent edition (2019) textbook *Biology* by Kenneth Miller and Joseph Levine.

7.1.16 **Motion** upon the recommendation of the Superintendent of Schools to approve the AP English Language textbook *Apeirogon*, by Colum McCann for use in the AP Language class.

7.1.17 **Motion** upon the recommendation of the Superintendent of Schools to approve the following ELA textbooks for use in English Literature Circles, *The Soul of an Octopus: A Surprising Exploration into the Wonder of Consciousness* by Sy Montgomery, *Taking Flight: From War Orphan to Star Ballerina* by Michaela DePrince, *The Magic Fish* by Trung Le Nguyen, *Animal, Vegetable, Junk* by Mark Bittman, *The Astonishing Color of After* by Emily X. R. Pan, and *March: Book Two* by John Lewis and Andrew Aydin.

7.1.18 **Motion** upon the recommendation of the Superintendent of Schools to approve the following budget transfers in accordance with RCSD Board of Education policy #6150:

Account Code	Account Name	To	From	Explanation of Request
A281516030	SALARIES-BMS-HEALTH	17,770.00		To recode Athletic Trainer salary to Health Services Salary
A281516010	SALARIES-RHS-HEALTH	18,470.00		
A2855160	NON-INSTRUCTIONAL SALARY		21,940.00	
A281540000	OTHER EXPENSES		14,300.00	

	- DISTRICT			
A21101202005	Teacher - Grades 4-5	99,710.00		For additional classroom sections in Grades 4 and 5.
A225915040	TEACHER SAL-ENL		70,000.00	
A225015320	SPEC ED TEACHING ASST - CLS		29,710.00	
A211014020	TEACHER SUBSTITUTES - CLS	34,500.00		For remote teachers in CLS
A211014010	TEACHER SUBSTITUTES - RHS		16,000.00	
A211013010	TEACHER - GRADE 9-12		18,500	
A9010800	NYS EMPL RETIREMENT SYSTEM	40,000.00		For additional accrual of ERS employer contributions to match the NYS fiscal year.
A9060800	HEALTH INSURANCE		40,000.00	

7.1.19 **Motion** upon the recommendation of the Superintendent of Schools to declare the following items as excess for disposal and/or auction:

Asset # 5216 Mustek A3 Scanner Model #A312002 Serial # C9A343D00311 Purchased 12/31/13 $180.00	Asset #3269 JVC VHS/CD Recorder Model #HR-XVC16BU Serial # 13164678 Purchased 2/7/07 $99.95	John Deere 850 Tractor Possibly 1982 model Serial# 0850OS013890
Southbend Steamer Model #SEZ/5 Serial # 05HO1403-2	Randell food Warmer	Randell food Cooler
Randell Work Top Model #RAN ST2 Serial # W30076-1	Stainless Work Table	27” TV Model # DX-R227TV Serial # - 65771011567 Purchased - 2007

3M Overhead Projector Asset # 00567	3M Overhead Projector Asset # 2304	Dukane 663 Overhead projector Asset # 1774

Computer Type	**Serial Numbers**
Optiplex 790	DP6MNS1,DP3JNS1,DP5GNS1,DP3GNS1
Optiplex 9010	1VKQRW1, 8K0G7Y, 8JSG7Y1, 8JXF7Y1, 8K1G7Y1, 8K367Y1, 8K3H7Y1, 1VKMRW1, 1VJPRW1, 1VJQRW1, 1VKPRW1, 1VHPRW1, 1VJMRW1, 1VHMRW1, 1VKNRW1, 1VLMRW1, 8JVF7Y1, 8K0J7Y1, 1VJNRW1, 1VHNRW1,1VLMRW1

7.1.20 **Motion** upon the recommendation of the Superintendent of Schools to approve the following change order for the $12,089,160 project:

Change Order: GC-03
Company: Key Construction Services, LLC
Reason: Additional Cafeteria racks
Amount: $368.00

Change Order: GC-04
Company: Key Construction Services, LLC
Reason: Additional equipment and trim work
Amount: $8,630.75

Change Order: SC-04
Company: DelSignore Black-Top Paving, Inc.
Reason: Additional pavement paving lines at CLS
Amount: $4,235.35

Change Order: SC-05
Company: DelSignore Black-Top Paving, Inc.
Reason: Additional pavement paving lines at RHS/BMS. Rock excavation and granular fill at entrance.
Amount: $33,973.80

7.1.21 **Motion** upon the recommendation of the Superintendent of Schools to approve 2021 Summer Curriculum work, a list of such work included as reference.

7.1.22 **Motion** upon the recommendation of the Superintendent of Schools to approve the revise previous year's school tax bills refunding a total of $4,017.31 in reduction adjustments and make appropriate refund to the property owner, ending in **9417, from the District's Tax reserve.

7.2 **Motion** upon the recommendation of the Superintendent of Schools to approve the part-time appointment of **Nicole Reuter** as a .6 FTE Physical Education teacher assigned to Rhinebeck High School effective September 2, 2021 at a salary of BA Step 1 ($57,851), prorated, in accordance with the RTA Salary Schedule for 2021-22.

7.3 **Motion** upon the recommendation of the Superintendent of Schools to approve the four (4) year probationary appointment of **Karin Lamb** as French teacher assigned to Rhinebeck High School effective September 2, 2021 at a salary of MA Step 1 ($63,564) in accordance with the RTA Salary Schedule for 2021-22.

7.4 **Motion** upon the recommendation of the Superintendent of Schools to approve the four (4) year probationary appointment of **Rebecca Maiolo** as a Special Education teacher assigned to Bulkeley Middle School effective September 2, 2021 at a salary of MA Step 1 + 16 ($64,940) in accordance with the RTA Salary Schedule for 2021-22.

7.5 **Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of **Corinne Toussaint** as a short-term substitute Special Education teacher at Bulkeley Middle School from September 2, 2021 to on, or about, November 1, 2021 at a daily rate of $325. This fills the vacancy created by the leave of absence of Kelly Lynch.

7.6 **Motion** upon the recommendation of the Superintendent of Schools to approve the reappointment of **Emily Davison**, now as the Director of Pupil Personnel Services at a salary of $143,705 inclusive of $2,250 longevity, effective August 19, 2021.

7.7 **Motion** upon the recommendation of the Superintendent of Schools to adopt the resolution to confirm tax rolls and authorize the Tax Levy for the 2021-22 school year.

WHEREAS the Board of Education has been authorized by the voters at the Annual School Meeting to raise for the current budget of the 2021-22 school year a sum not to exceed $31,462,819.00.

THEREFORE BE IT RESOLVED, that the Board fix the equalized tax rates by towns and confirm the extension of the taxes as they appear on the following described tax roll:

Town	Taxable Assessed Valuations	Equalized Tax Rate	Total Tax Levy
Clinton	309,393,408	13.890974	4,297,776
Hyde Park	11,820,702	27.781790	328,402

Milan	85,680,433	13.890974	1,190,185
Red Hook	15,481,349	13.890974	215,051
Rhinebeck	1,786,915,211	13.891009	24,822,056
Stanford	43,866,587	13.8890974	609,350
TOTALS	2,253,157,690		31,462,819

Prior Year Omitted Taxes 0

Total Tax Levy 31,462,819

AND BE IT HEREBY DIRECTED THAT the tax warrant of this board, duly signed shall be affixed to the above-described tax rolls authorizing the collection of said taxes, exclusive of the STAR Program, to begin September 1, 2021 and end November 1, 2021 giving the tax warrant an effective period of 60 days at the expiration of which time the tax collector shall make an accounting in writing to the board.

7.8 **Motion** upon the recommendation of the Superintendent of Schools to issue the Tax Warrant to the School Tax Collector "to collect taxes in the total sum of $31,462,819.00 (exclusive of STAR reimbursements)." The collection period begins September 1, 2021 and ends on October 30, 2021. (Original Warrant will be brought to the meeting to be signed by the Board.)

7.9 **Motion** upon the recommendation of the Superintendent of Schools to adopt the following resolution:

WHEREAS, the Board of Education has previously established an Employee Benefit Accrued Liability Reserve Fund (EBALR Reserve Fund) pursuant to the provisions of Section 6-p of the General Municipal Law, for the purpose of paying the costs of certain employee benefits known and wishes to provide additional funding in said reserve fund;

THEREFORE BE IT RESOLVED, that the Board hereby authorizes and directs the Assistant Superintendent for Support Services to transfer funds from unappropriated unassigned fund balance for the 2020-2021 school year, in the amount of up to $446,598, to EBALR Reserve Fund, with the exact amount to be transferred to the EBALR Reserve Fund to be determined prior to the tax levy.

7.10 **Motion** upon the recommendation of the Superintendent of Schools to adopt the following resolution:

WHEREAS, the Board previously established a reserve fund pursuant to Section 3651(1-a) and (3-a) of the Education Law to pay judgements and claims in tax certiorari proceedings, known as the Tax Certiorari Reserve Fund;

and

WHEREAS, the Board wishes to fund said reserve fund in an amount sufficient to meet anticipated judgements and claims arising out of current outstanding tax certiorari proceedings;

THEREFORE, BE IT RESOLVED, that the Board hereby establishes a reserved fund balance in the amount $649,015 in the Tax Certiorari Reserve Fund, for the payment of judgements and claims in pending tax certiorari proceedings, appropriates the sum of $183,797 for such purpose from unassigned fund balance in the general fund for 2020-21, and authorizes the transfer of such monies from the general fund to the Tax Certiorari Reserve Fund.

7.11 **Motion** upon the recommendation of the Superintendent of Schools to adopt the following resolution:

WHEREAS, the Board may establish a reserve fund pursuant to the provisions of Section 6-n of the General Municipal Law for the purpose to fund uninsured losses, claims, actions, or judgments for which the local government is authorized or required to purchase or maintain insurance, with a number of exceptions. An insurance reserve fund may also be used to pay for expert or professional services in connection with the investigation, adjustment, or settlement of claims, actions or judgments.

THEREFORE, BE IT RESOLVED, that the Board hereby establishes a reserve fund pursuant to Section 6-n of the General Municipal Law, to be known as the Insurance Reserve Fund, for the purpose to fund uninsured losses, claims, actions, or judgments for which the local government is authorized or required to purchase or maintain insurance; and

BE IT FURTHER RESOLVED, that the Board hereby appropriates the sum of $200,000 for such purpose from 2020-2021 unappropriated unassigned fund balance in the general fund and authorizes and directs the District Treasurer to transfer such amount from unappropriated unassigned fund balance for the 2020-2021 school year to the Insurance Reserve Fund.

7.12 Motion to approve the Board of Education Goals for 2021-2022 school year.

8.0 Proposed Executive Session, if Necessary, Subject to Board Approval

9.0 Adjournment

Dates to Remember

August 23, 2021	JV/Varsity Sports Begin
September 2, 2021	BMS New Student Orientation, Time TBD Superintendent Conference Day, School Closed BMS Walk Your Schedule/6th Grade Parent Orientation, Time TBD
September 6, 2021	Labor Day, School Closed
September 7, 2021	Rosh Hashanah Observed, School Closed
September 8, 2021	Superintendent Conference Day, School Closed
September 9, 2021	First Day of School Modified Sports Begin
September 14, 2021	Board of Education Meeting, RHS/BMS Library, 7:00 pm
September 16, 2021	Yom Kippur Observed, School Closed